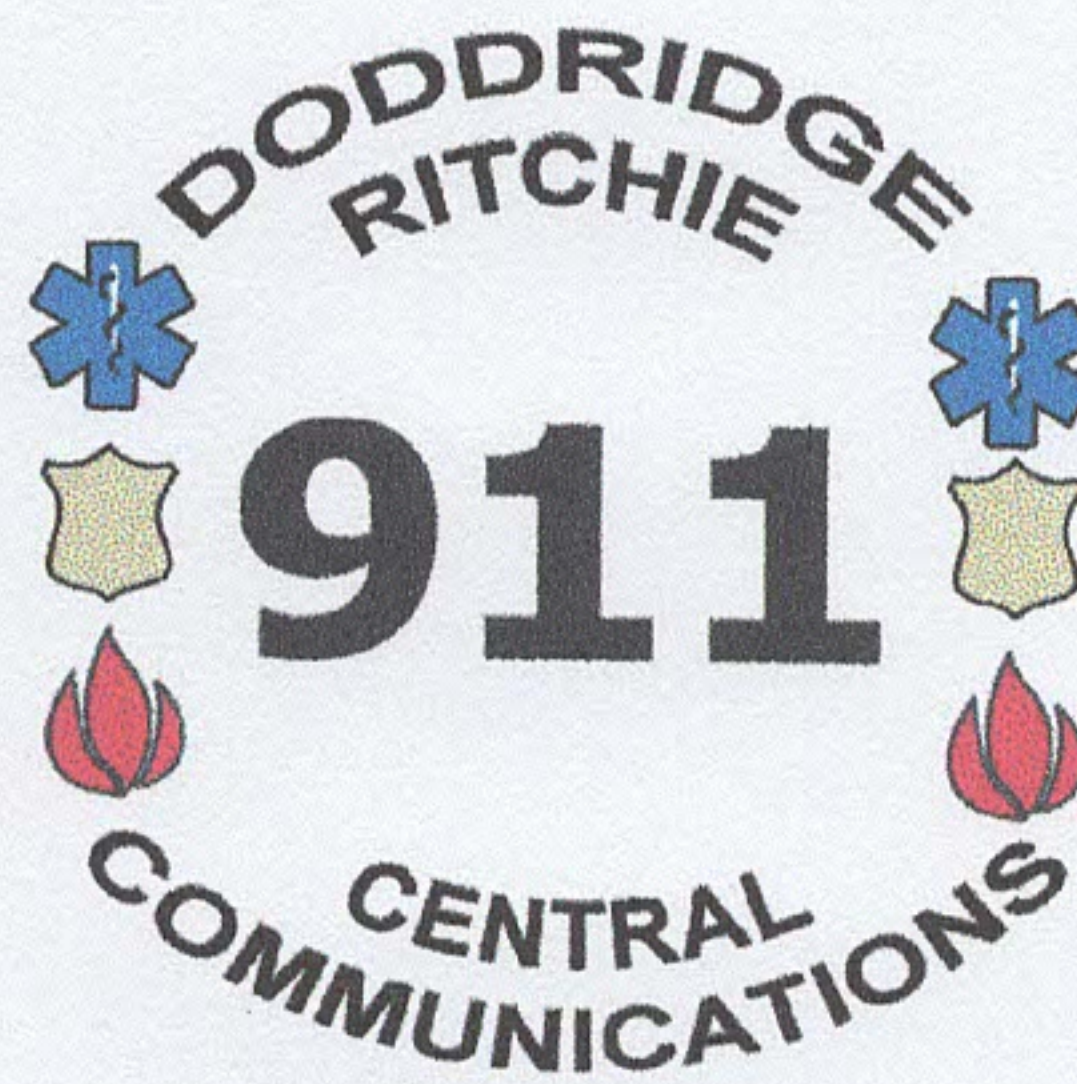




Ritchie



Doddridge

Executive Director

John Hatfield

Deputy Director

Justin Simmons

Associate Director

Evan Wells

Central Communications, Inc.

4317 Lamberton Road, P.O. Box 516

Pennsboro, WV 26415

Phone: 304-659-3770 Fax: 304-659-3772

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www.centrale911.com

Board of Directors

Shawn Glaspell

Randall Riggs

Tim Bowen

Steve Ritter

August 11th, 2026

CENTRAL COMMUNICATIONS, INC

BOARD OF DIRECTORS MEETING

In attendance: Shawn Glaspell, Randall Riggs, Tim Bowen, John Hatfield, Justin Simmons, and Evan Wells.

Shawn Glaspell called the meeting to order at 18:07.

Approval of Minutes: Tim Bowen moved to approve the minutes of the March 3rd 2026 meeting second Randall Riggs -- motion approved.

Approval of Treasurer's Report: The Board reviewed the financial statement prepared by the accountant. Checking account balance \$179,271.32. The PIC account balance \$270,372.83. CD total \$400,253.93. Randall Riggs requested to show individual line items for PIC account, Grants, and Audit cost for upcoming reports. Tim Bowen moved to approve the Treasure's report, second Randall Riggs – motion approved.

Public Comments: None

Advisory Board Recommendations: None

- Old Business:
- A: Antero Grant/Project Status
1. Grant has been received and upgrades to the Doddridge County radio system have been completed.
- New Business:
- A: Approval of wording changes in Policy & Procedures
1. Tim Bowen moved to approve changes in Policy & Procedures, second Randall Riggs – motion approved

The information contained herein is confidential and is to be used for only for authorized purposes. Unauthorized access, use, modification, or disclosure of confidential information may be punishable as a crime and/or result in disciplinary and/or civil action.

- B: Review and approval of Audit Report
1. Randall Riggs moved to table the review and approval of the audit report until next meeting. second Tim Bowen – motion approved.
- C: General Discussion/Reports
1. John Hatfield discussed using EBay or GovDeals to sell any unused items. Randall Riggs requested that if either site was used, that Central Communications should place the items on GovDeals. Shawn Glaspell and Tim Bowen requested to reach out to other government agencies to see if the items could be donated before placing them for sale online.
 2. John Hatfield discussed employee request to review the Uniform policy to allow shorts to be worn while on duty. Shawn Glaspell stated that per Central Communications Policy, shorts are not approved as business attire and any employee is welcome to discuss this with the Board of Directors further at any future meeting.
 3. Justin Simmons discussed employee request for clarification on the grievance policy in regards to how the employee should contact the Board of Directors if a grievance would be requested. Shawn Glaspell discussed how all employees should follow the approved grievance policy. Management would contact the Board of Directors when an employee submits a written grievance letter and the Board of Directors would schedule a special meeting within seven (7) working days as per Central Communications policy.

Meeting adjournment at 1840, moved by Randall Riggs, second Tim Bowen -- motion approved



Randall Riggs
Vice-President of the Board